

Wisconsin Lions Camp

A Project of the Wisconsin Lions Foundation, Inc.

Job Title: **Licensed Healthcare Staff – RN, LPN, NP, PA, MD**
Reports to: *Healthcare Supervisor, Camp Director, Program Supervisor*

Position Purpose:

Licensed Healthcare staff work with the Healthcare Supervisor to oversee the health and safety of all campers and staff at Camp.

- This position is salaried for weekly healthcare staff who must live on site when camp is in session.
- The position is hourly for those assisting with registration day and as scheduled.

Essential Job Functions: The requirements and tasks that must be met and completed to do the job.

1. Age 21 years or older during the summer camp session (starting May 19, 2025).
2. Valid licensure as a Registered Nurse (RN), Licensed Practical Nurse (LPN), Nurse Practitioner (NP), Physician's Assistant (PA) or Physician (MD).
3. Current Adult and Child CPR and AED certification.
4. Live on site while Camp is in session (if salaried).
5. Training or experience in medication administration, treatment administration, first aid, healthcare assessment and healthcare settings.
6. Sufficient visual, auditory, cognitive, and communication abilities to use standing orders and policies to ensure the health and wellness of all staff, campers and Camp.
7. Ability to work and collaborate as part of a team.
8. Ability to live in a community environment with limited privacy.
9. Ability to observe camper and staff wellness, assess appropriateness, and report or respond using the appropriate camp policies and procedures.
10. Represent the Wisconsin Lions Foundation professionally.
11. Ability to maintain mental, emotional, and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment.
12. Ability to establish and maintain appropriate professional relationships and interpersonal skills while recognizing and considering the needs of others in daily interactions and decision making.
13. Ability to interact effectively with individuals and groups respecting diversity and to maintain appropriate boundaries.
14. Ability to use effective and appropriate self-care practices for maintaining overall wellness.
15. Physical ability to work and live in a rural camp setting that includes prolonged standing, walking distances on uneven terrain, stretching, lifting and moving, working irregular hours, and environmental exposure such as weather conditions, insects, and plant life.
16. Physical ability to identify environmental and other hazards and respond appropriately to emergency situations.

Knowledge Skills and Abilities: Expertise that will be developed on the job

1. Understand the developmental needs of youth
2. Experience working with children and adults who have disabilities
3. Experience with camp activities, programming, and residential living

Specific Responsibilities: What the role will be doing at Camp

1. Screen all campers and staff as assigned for illness, communicable diseases and ensure medications and treatments are correct.
2. Provide first aid, emergency care and general healthcare as indicated in the Standing Orders for all campers and staff including follow-up care as needed.
3. Administer medications, treatments, over the counter medications and other supplements or needs as prescribed, labeled or indicated by campers, families and healthcare providers accurately and timely.
4. Maintain the cleanliness and organization of the health lodge.
5. Assist in inventory management, restocking medical supplies and reporting needed items to the Healthcare Supervisor.
6. Ensure all record keeping, documentation and logging for all care including medication and treatment administration is done timely and accurately.
7. Assist the Healthcare Supervisor and supervise, mentor and work with Healthcare Specialist.
8. Work with the Healthcare Supervisor to maintain a clean and sanitary Camp.
9. Prescreen campers for upcoming sessions as assigned.
10. During diabetes sessions, work with campers to ensure their personal diabetes care and management as assigned.
11. Assist in trainings, workshops and other educational sessions for campers and staff around general health and wellness, and specific medical related conditions and questions.
12. Be a positive role model for the campers and other staff members.
13. Work with camper families and campers on arrival and departure days to ensure they are comfortable with Camp while performing arrival/departure duties as assigned.
14. Assume responsibility for each camper and staff member's safety and social, emotional, mental, and physical well-being, to ensure a positive camp experience. Help each camper and staff member grow and adjust to other campers and to camp life.
15. Assume responsibility for camper supervision and behavior management with counselors.
16. Work with Administrative staff to ensure camper and staff safety and well-being.
17. Respect the confidentiality of campers and staff relating to issues such as health, behaviors, and other situations that may arise.
18. Assist in Camp emergencies or other situations as directed.
19. Other duties as assigned.

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